



କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ନିଗମ
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(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



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No. OR/REV/COVERAGE/MISC-REV-I

Date: .11.2022

To

Employers,
Registered through MCA Portal for coverage under the ESI Act,
Odisha.

Subject: Online registration through MCA Portal and inspection of the units-regarding.

Sir,

It has come to the notice that many of the employers have registered their units through MCA portal with zero or less than 10 (ten) no of employees. Such employers registered through MCA Portal are requested to comply with various provisions of the ESI Act on reaching the threshold limit of 10 person. In case the companies registered through MCA portal are found not coverable as per statutory provisions of the ESI Act, they need not make compliance for next 06 months or till they reach the threshold of ESIC coverage whichever is earlier.

If the above, the company who does not reach the threshold in six months, it has to login into ESIC website to further extend 'dormant' mode. In case, it does not extend the same, the registration will automatically activate and company has to start compliance under ESIC Act. If it is not followed by the repetitive employers, necessary actions under the existing provisions of ESI Act may be taken against the defaulting units.

Further, registration has been made mandatory for new companies under MCA through AGILE irrespective of whether these companies are coverable under ESI Act or not. In order to avoid unnecessary defaulter action till the companies become coverable under ESI Act, following changes have been made in the system.

Initially the registration will be in "active" mode and companies can immediately start compliance. Companies can make the registration number dormant by logging in the system incase they are not immediately coverable under ESI Act to avoid defaulter action., in one go maximum period it can choose is six months.

The companies who fall in such criteria may go through ESIC Website and the screen which will appear at the time of initial login, employer will have to tick appropriate box option 1 will appear only on the first login.

1. Company has not reached threshold limit for compliance under ESI Act kindly allow relaxation from filling the monthly return of contribution for the following period from [REDACTED] to [REDACTED]

2. Kindly extend the relaxation for filling of return of contribution for the following period from [REDACTED] to [REDACTED] as the company has not reached threshold limit for compliance under ESI Act.

In the above case the to date will be editable and employer can extend the dormant status of filling of registration (at one go maximum relaxation will be of 180 days).

Yours faithfully,


(P.S. PANDA)

REGIONAL DIRECTOR(I/C)